

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			1.5%	2.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$45.47	\$46.15	\$47.07	\$48.25	\$49.46	\$50.69	\$51.96	\$53.26	\$54.59	\$55.95
0001 AA02	Administrative Assistant – Level II	HR	\$60.46	\$61.37	\$62.60	\$64.16	\$65.77	\$67.41	\$69.10	\$70.82	\$72.60	\$74.41
0001 AB01	Application Engineer – Level I	HR	\$70.06	\$71.11	\$72.53	\$74.34	\$76.20	\$78.10	\$80.06	\$82.06	\$84.11	\$86.21
0001 AB02	Application Engineer – Level II	HR	\$102.51	\$104.05	\$106.13	\$108.78	\$111.50	\$114.29	\$117.15	\$120.07	\$123.08	\$126.15
0001 AC01	Application Programmer – Level I	HR	\$65.23	\$66.21	\$67.53	\$69.22	\$70.95	\$72.73	\$74.55	\$76.41	\$78.32	\$80.28
0001 AC02	Application Programmer – Level II	HR	\$90.60	\$91.96	\$93.80	\$96.14	\$98.55	\$101.01	\$103.54	\$106.12	\$108.78	\$111.50
0001 AC03	Applications Programmer – Level III	HR	\$105.03	\$106.61	\$108.74	\$111.46	\$114.24	\$117.10	\$120.03	\$123.03	\$126.10	\$129.26
0001 AD00	Application Systems Analyst	HR	\$88.59	\$89.92	\$91.72	\$94.01	\$96.36	\$98.77	\$101.24	\$103.77	\$106.36	\$109.02
0001 AE00	Biostatistician	HR	\$92.72	\$94.11	\$96.00	\$98.40	\$100.86	\$103.38	\$105.96	\$108.61	\$111.33	\$114.11
0001 AF01	Business Analyst – Level I	HR	\$59.32	\$60.21	\$61.41	\$62.95	\$64.52	\$66.14	\$67.79	\$69.48	\$71.22	\$73.00
0001 AF02	Business Analyst – Level II	HR	\$79.66	\$80.85	\$82.47	\$84.53	\$86.65	\$88.81	\$91.03	\$93.31	\$95.64	\$98.03
0001 AF03	Business Analyst – Level III	HR	\$104.11	\$105.67	\$107.78	\$110.47	\$113.24	\$116.07	\$118.97	\$121.94	\$124.99	\$128.12
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$58.53	\$59.41	\$60.60	\$62.12	\$63.67	\$65.26	\$66.89	\$68.56	\$70.28	\$72.04
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$92.45	\$93.83	\$95.71	\$98.10	\$100.55	\$103.07	\$105.65	\$108.29	\$110.99	\$113.77
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$118.07	\$119.84	\$122.24	\$125.30	\$128.43	\$131.64	\$134.93	\$138.30	\$141.76	\$145.31
0001 AH00	Chief Information Security Officer	HR	\$123.86	\$125.72	\$128.23	\$131.44	\$134.73	\$138.09	\$141.55	\$145.08	\$148.71	\$152.43
0001 AI00	Communications Hardware Specialist	HR	\$77.59	\$78.76	\$80.33	\$82.34	\$84.40	\$86.51	\$88.67	\$90.89	\$93.16	\$95.49
0001 AJ00	Communications Network Manager	HR	\$100.83	\$102.34	\$104.38	\$106.99	\$109.67	\$112.41	\$115.22	\$118.10	\$121.05	\$124.08
0001 AK00	Communications Software Specialist	HR	\$78.37	\$79.55	\$81.14	\$83.17	\$85.25	\$87.38	\$89.56	\$91.80	\$94.10	\$96.45
0001 AL00	Communications Specialist	HR	\$73.34	\$74.44	\$75.93	\$77.83	\$79.78	\$81.77	\$83.82	\$85.91	\$88.06	\$90.26
0001 AM00	Computer Data Librarian	HR	\$65.73	\$66.72	\$68.05	\$69.75	\$71.49	\$73.28	\$75.11	\$76.99	\$78.92	\$80.89
0001 AN00	Computer Scientist	HR	\$123.84	\$125.70	\$128.22	\$131.42	\$134.71	\$138.07	\$141.53	\$145.06	\$148.69	\$152.41
0001 AO01	Computer Security System Specialist – Level I	HR	\$74.61	\$75.73	\$77.25	\$79.18	\$81.16	\$83.19	\$85.27	\$87.40	\$89.58	\$91.82
0001 AO02	Computer Security System Specialist – Level II	HR	\$100.57	\$102.08	\$104.12	\$106.72	\$109.39	\$112.13	\$114.93	\$117.80	\$120.75	\$123.77
0001 AO03	Computer Security System Specialist – Level III	HR	\$114.21	\$115.92	\$118.24	\$121.20	\$124.23	\$127.33	\$130.52	\$133.78	\$137.12	\$140.55
0001 AP01	Computer Systems Analyst – Level I	HR	\$67.92	\$68.94	\$70.32	\$72.08	\$73.88	\$75.73	\$77.62	\$79.56	\$81.55	\$83.59
0001 AP02	Computer Systems Analyst – Level II	HR	\$88.04	\$89.36	\$91.15	\$93.43	\$95.76	\$98.16	\$100.61	\$103.13	\$105.70	\$108.35
0001 AP03	Computer Systems Analyst – Level III	HR	\$108.94	\$110.58	\$112.79	\$115.61	\$118.50	\$121.46	\$124.50	\$127.61	\$130.80	\$134.07
0001 AQ00	Configuration Management Specialist	HR	\$79.60	\$80.79	\$82.41	\$84.47	\$86.58	\$88.74	\$90.96	\$93.24	\$95.57	\$97.96
0001 AR01	Cost Analyst – Level I	HR	\$59.90	\$60.80	\$62.01	\$63.56	\$65.15	\$66.78	\$68.45	\$70.16	\$71.92	\$73.71

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0001 AR02	Cost Analyst – Level II	HR	\$85.90	\$87.18	\$88.93	\$91.15	\$93.43	\$95.77	\$98.16	\$100.61	\$103.13	\$105.71
0001 AS00	Data Entry Clerk	HR	\$48.55	\$49.27	\$50.26	\$51.52	\$52.80	\$54.12	\$55.48	\$56.86	\$58.29	\$59.74
0001 AT00	Data Security Specialist	HR	\$83.38	\$84.63	\$86.32	\$88.48	\$90.69	\$92.96	\$95.28	\$97.66	\$100.10	\$102.61
0001 AU00	Data Standardization Specialist	HR	\$77.29	\$78.45	\$80.02	\$82.02	\$84.07	\$86.17	\$88.33	\$90.54	\$92.80	\$95.12
0001 AV00	Database Administrator	HR	\$97.11	\$98.56	\$100.54	\$103.05	\$105.63	\$108.27	\$110.97	\$113.75	\$116.59	\$119.51
0001 AW01	Database Management Specialist – Level I	HR	\$69.00	\$70.03	\$71.43	\$73.22	\$75.05	\$76.92	\$78.85	\$80.82	\$82.84	\$84.91
0001 AW02	Database Management Specialist – Level II	HR	\$94.22	\$95.63	\$97.54	\$99.98	\$102.48	\$105.04	\$107.67	\$110.36	\$113.12	\$115.95
0001 AW03	Database Management Specialist – Level III	HR	\$110.06	\$111.72	\$113.95	\$116.80	\$119.72	\$122.71	\$125.78	\$128.92	\$132.15	\$135.45
0001 AX01	Database Specialist – Level I	HR	\$57.44	\$58.30	\$59.46	\$60.95	\$62.48	\$64.04	\$65.64	\$67.28	\$68.96	\$70.69
0001 AX02	Database Specialist – Level II	HR	\$83.15	\$84.40	\$86.09	\$88.24	\$90.45	\$92.71	\$95.03	\$97.40	\$99.84	\$102.33
0001 AX03	Database Specialist – Level III	HR	\$101.82	\$103.35	\$105.41	\$108.05	\$110.75	\$113.52	\$116.36	\$119.27	\$122.25	\$125.30
0001 AY00	Data Warehousing Administrator	HR	\$88.63	\$89.96	\$91.76	\$94.05	\$96.41	\$98.82	\$101.29	\$103.82	\$106.41	\$109.07
0001 AZ00	Data Warehouse Analyst	HR	\$92.95	\$94.34	\$96.23	\$98.63	\$101.10	\$103.62	\$106.22	\$108.87	\$111.59	\$114.38
0001 BA00	Data Warehouse Programmer	HR	\$103.49	\$105.04	\$107.15	\$109.82	\$112.57	\$115.38	\$118.27	\$121.22	\$124.26	\$127.36
0001 BB00	Disaster Recovery Specialist	HR	\$102.66	\$104.20	\$106.28	\$108.94	\$111.66	\$114.46	\$117.32	\$120.25	\$123.26	\$126.34
0001 BC01	Document Control Specialist – Level I	HR	\$48.79	\$49.52	\$50.51	\$51.78	\$53.07	\$54.40	\$55.76	\$57.15	\$58.58	\$60.05
0001 BC02	Document Control Specialist - Level II	HR	\$41.88	\$42.51	\$43.36	\$44.45	\$45.56	\$46.70	\$47.86	\$49.06	\$50.29	\$51.54
0001 BC03	Document Control Specialist – Level III	HR	\$54.76	\$55.58	\$56.69	\$58.11	\$59.56	\$61.05	\$62.58	\$64.14	\$65.74	\$67.39
0001 BD01	Document Support Specialist – Level I	HR	\$45.21	\$45.88	\$46.80	\$47.97	\$49.17	\$50.40	\$51.66	\$52.95	\$54.28	\$55.63
0001 BD02	Document Support Specialist – Level II	HR	\$61.07	\$61.98	\$63.22	\$64.81	\$66.43	\$68.09	\$69.79	\$71.53	\$73.32	\$75.15
0001 BE00	Duplicating Machine Operator	HR	\$43.78	\$44.43	\$45.32	\$46.46	\$47.62	\$48.81	\$50.03	\$51.28	\$52.56	\$53.88
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$76.39	\$77.53	\$79.08	\$81.06	\$83.09	\$85.16	\$87.29	\$89.48	\$91.71	\$94.01
0001 BG00	Electronic Meeting Technographer	HR	\$51.43	\$52.20	\$53.24	\$54.58	\$55.94	\$57.34	\$58.77	\$60.24	\$61.75	\$63.29
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$113.12	\$114.82	\$117.11	\$120.04	\$123.04	\$126.12	\$129.27	\$132.50	\$135.82	\$139.21
0001 BI00	Facilitator	HR	\$56.07	\$56.91	\$58.04	\$59.50	\$60.98	\$62.51	\$64.07	\$65.67	\$67.31	\$69.00
0001 BJ00	Financial Analyst – IT	HR	\$87.89	\$89.20	\$90.99	\$93.26	\$95.59	\$97.98	\$100.43	\$102.95	\$105.52	\$108.16
0001 BK01	Functional Analyst – Level I	HR	\$81.89	\$83.12	\$84.78	\$86.90	\$89.08	\$91.30	\$93.58	\$95.92	\$98.32	\$100.78
0001 BK02	Functional Analyst – Level II	HR	\$101.42	\$102.94	\$105.00	\$107.63	\$110.32	\$113.07	\$115.90	\$118.80	\$121.77	\$124.81
0001 BL01	General Clerk – Level I	HR	\$40.85	\$41.46	\$42.29	\$43.35	\$44.43	\$45.54	\$46.68	\$47.85	\$49.05	\$50.27
0001 BL02	General Clerk – Level II	HR	\$55.29	\$56.11	\$57.24	\$58.67	\$60.13	\$61.64	\$63.18	\$64.76	\$66.38	\$68.04
0001 BL03	General Clerk – Level III	HR	\$65.07	\$66.04	\$67.37	\$69.05	\$70.78	\$72.55	\$74.36	\$76.22	\$78.12	\$80.08
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$86.84	\$88.15	\$89.91	\$92.16	\$94.46	\$96.82	\$99.24	\$101.72	\$104.27	\$106.87

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			1	2	3	4	5	6	7	8	9	10
0001 BN00	Graphical User Interface Designer	HR	\$88.69	\$90.02	\$91.82	\$94.11	\$96.47	\$98.88	\$101.35	\$103.88	\$106.48	\$109.14
0001 BO00	Graphics Specialist	HR	\$79.11	\$80.30	\$81.90	\$83.95	\$86.05	\$88.20	\$90.40	\$92.67	\$94.98	\$97.36
0001 BP00	Hardware Draftsman	HR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0001 BQ01	Hardware Installation Technician – Level I	HR	\$42.90	\$43.54	\$44.42	\$45.53	\$46.66	\$47.83	\$49.03	\$50.25	\$51.51	\$52.80
0001 BQ02	Hardware Installation Technician – Level II	HR	\$59.01	\$59.90	\$61.09	\$62.62	\$64.19	\$65.79	\$67.44	\$69.12	\$70.85	\$72.62
0001 BR00	Hardware Specialist – Information Technology	HR	\$88.99	\$90.32	\$92.13	\$94.43	\$96.79	\$99.21	\$101.69	\$104.23	\$106.84	\$109.51
0001 BS00	Help Desk Manager	HR	\$93.70	\$95.11	\$97.01	\$99.44	\$101.92	\$104.47	\$107.08	\$109.76	\$112.50	\$115.32
0001 BT00	Help Desk Specialist	HR	\$62.13	\$63.06	\$64.33	\$65.93	\$67.58	\$69.27	\$71.00	\$72.78	\$74.60	\$76.46
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$64.28	\$65.25	\$66.55	\$68.22	\$69.92	\$71.67	\$73.46	\$75.30	\$77.18	\$79.11
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$90.20	\$91.55	\$93.38	\$95.72	\$98.11	\$100.56	\$103.08	\$105.66	\$108.30	\$111.00
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$114.45	\$116.17	\$118.49	\$121.45	\$124.49	\$127.60	\$130.79	\$134.06	\$137.42	\$140.85
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$102.64	\$104.18	\$106.27	\$108.92	\$111.65	\$114.44	\$117.30	\$120.23	\$123.24	\$126.32
0001 BW01	Information Engineer – Level I	HR	\$74.79	\$75.91	\$77.43	\$79.37	\$81.35	\$83.39	\$85.47	\$87.61	\$89.80	\$92.04
0001 BW02	Information Engineer – Level II	HR	\$98.80	\$100.28	\$102.29	\$104.84	\$107.47	\$110.15	\$112.91	\$115.73	\$118.62	\$121.59
0001 BX00	Information Resource Management Analyst	HR	\$81.60	\$82.82	\$84.48	\$86.59	\$88.75	\$90.97	\$93.25	\$95.58	\$97.97	\$100.42
0001 BY00	Information Systems Training Specialist	HR	\$85.53	\$86.81	\$88.55	\$90.76	\$93.03	\$95.36	\$97.74	\$100.18	\$102.69	\$105.25
0001 BZ00	IT Policy/Legislative Specialist	HR	\$106.28	\$107.88	\$110.03	\$112.79	\$115.61	\$118.50	\$121.46	\$124.49	\$127.61	\$130.80
0001 CA00	IT Strategic/Capital Planner	HR	\$121.85	\$123.67	\$126.15	\$129.30	\$132.53	\$135.85	\$139.24	\$142.72	\$146.29	\$149.95
0001 CB00	Knowledge Management Specialist	HR	\$115.75	\$117.49	\$119.84	\$122.84	\$125.91	\$129.05	\$132.28	\$135.59	\$138.98	\$142.45
0001 CC00	Librarian	HR	\$76.83	\$77.98	\$79.54	\$81.53	\$83.57	\$85.66	\$87.80	\$89.99	\$92.24	\$94.55
0001 CD00	Librarian Technician	HR	\$46.06	\$46.75	\$47.68	\$48.88	\$50.10	\$51.35	\$52.63	\$53.95	\$55.30	\$56.68
0001 CE00	Medical Billing/Account Management Specialist	HR	\$63.92	\$64.88	\$66.17	\$67.83	\$69.52	\$71.26	\$73.04	\$74.87	\$76.74	\$78.66
0001 CF00	Modeling and Simulation Specialist	HR	\$106.16	\$107.76	\$109.91	\$112.66	\$115.47	\$118.36	\$121.32	\$124.35	\$127.46	\$130.65
0001 CG00	Network Administrator	HR	\$82.79	\$84.03	\$85.72	\$87.86	\$90.05	\$92.31	\$94.61	\$96.98	\$99.40	\$101.89
0001 CH00	Network Draftsman	HR	\$47.47	\$48.19	\$49.15	\$50.38	\$51.64	\$52.93	\$54.25	\$55.61	\$57.00	\$58.42
0001 CI01	Network Installation Technician – Level I	HR	\$56.26	\$57.10	\$58.24	\$59.70	\$61.19	\$62.72	\$64.29	\$65.90	\$67.55	\$69.23
0001 CI02	Network Installation Technician – Level II	HR	\$74.62	\$75.74	\$77.25	\$79.19	\$81.17	\$83.19	\$85.27	\$87.41	\$89.59	\$91.83
0001 CJ00	Network Support Technician	HR	\$65.80	\$66.78	\$68.12	\$69.82	\$71.57	\$73.36	\$75.19	\$77.07	\$79.00	\$80.97
0001 CK00	Operations Manager	HR	\$116.17	\$117.92	\$120.27	\$123.28	\$126.36	\$129.52	\$132.76	\$136.08	\$139.48	\$142.97
0001 CL00	Procurement Product Specialist	HR	\$83.12	\$84.37	\$86.05	\$88.21	\$90.41	\$92.67	\$94.99	\$97.36	\$99.80	\$102.29
0001 CM00	Program Administration Specialist	HR	\$76.55	\$77.69	\$79.25	\$81.23	\$83.26	\$85.34	\$87.48	\$89.66	\$91.90	\$94.20
0001 CN00	Program Analyst	HR	\$84.79	\$86.06	\$87.78	\$89.97	\$92.22	\$94.53	\$96.89	\$99.31	\$101.80	\$104.34
0001 CO00	Program Manager	HR	\$133.63	\$135.63	\$138.34	\$141.80	\$145.35	\$148.98	\$152.71	\$156.52	\$160.44	\$164.45

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0001 CP00	Project Control Specialist	HR	\$80.76	\$81.98	\$83.62	\$85.71	\$87.85	\$90.05	\$92.30	\$94.60	\$96.97	\$99.39
0001 CQ00	Project Leader	HR	\$91.30	\$92.67	\$94.52	\$96.88	\$99.31	\$101.79	\$104.33	\$106.94	\$109.62	\$112.36
0001 CR01	Project Manager – Level I	HR	\$91.71	\$93.09	\$94.95	\$97.32	\$99.75	\$102.25	\$104.80	\$107.42	\$110.11	\$112.86
0001 CR02	Project Manager – Level II	HR	\$104.65	\$106.22	\$108.34	\$111.05	\$113.83	\$116.67	\$119.59	\$122.58	\$125.65	\$128.79
0001 CR03	Project Manager – Level III	HR	\$117.79	\$119.55	\$121.94	\$124.99	\$128.12	\$131.32	\$134.60	\$137.97	\$141.42	\$144.95
0001 CS00	Public Health Analyst	HR	\$96.76	\$98.21	\$100.18	\$102.68	\$105.25	\$107.88	\$110.58	\$113.34	\$116.17	\$119.08
0001 CT00	Quality Assurance Analyst	HR	\$59.67	\$60.56	\$61.77	\$63.32	\$64.90	\$66.52	\$68.19	\$69.89	\$71.64	\$73.43
0001 CU00	Quality Assurance Manager	HR	\$67.45	\$68.46	\$69.83	\$71.57	\$73.36	\$75.20	\$77.08	\$79.01	\$80.98	\$83.01
0001 CV00	Quality Assurance Specialist	HR	\$56.36	\$57.20	\$58.35	\$59.81	\$61.30	\$62.83	\$64.40	\$66.01	\$67.66	\$69.36
0001 CW00	Records Management Specialist	HR	\$63.70	\$64.65	\$65.95	\$67.60	\$69.29	\$71.02	\$72.79	\$74.61	\$76.48	\$78.39
0001 CX00	Scanner Operator	HR	\$52.28	\$53.06	\$54.13	\$55.48	\$56.87	\$58.29	\$59.74	\$61.24	\$62.77	\$64.34
0001 CY00	Scientific Data Analyst	HR	\$118.86	\$120.64	\$123.05	\$126.13	\$129.28	\$132.52	\$135.83	\$139.22	\$142.70	\$146.27
0001 CZ01	Subject Matter Expert – Level I	HR	\$107.03	\$108.64	\$110.81	\$113.58	\$116.42	\$119.33	\$122.32	\$125.37	\$128.51	\$131.72
0001 CZ02	Subject Matter Expert – Level II	HR	\$137.91	\$139.98	\$142.78	\$146.35	\$150.01	\$153.76	\$157.60	\$161.54	\$165.58	\$169.72
0001 CZ03	Subject Matter Expert – Level III	HR	\$160.70	\$163.11	\$166.37	\$170.53	\$174.80	\$179.17	\$183.65	\$188.24	\$192.94	\$197.77
0001 DA01	System Administrator – Level I	HR	\$66.57	\$67.57	\$68.92	\$70.64	\$72.41	\$74.22	\$76.07	\$77.98	\$79.93	\$81.92
0001 DA02	System Administrator – Level II	HR	\$87.39	\$88.70	\$90.47	\$92.74	\$95.06	\$97.43	\$99.87	\$102.36	\$104.92	\$107.55
0001 DA03	System Administrator – Level III	HR	\$111.56	\$113.23	\$115.49	\$118.38	\$121.34	\$124.37	\$127.48	\$130.67	\$133.94	\$137.29
0001 DB01	Systems Architect – Level I	HR	\$90.19	\$91.54	\$93.37	\$95.71	\$98.10	\$100.55	\$103.07	\$105.64	\$108.28	\$110.99
0001 DB02	Systems Architect – Level II	HR	\$118.53	\$120.31	\$122.71	\$125.78	\$128.92	\$132.15	\$135.45	\$138.84	\$142.31	\$145.87
0001 DC01	Systems Engineer – Level I	HR	\$75.99	\$77.13	\$78.67	\$80.64	\$82.65	\$84.72	\$86.84	\$89.01	\$91.23	\$93.52
0001 DC02	Systems Engineer – Level II	HR	\$100.68	\$102.19	\$104.23	\$106.84	\$109.51	\$112.25	\$115.05	\$117.93	\$120.88	\$123.90
0001 DC03	Systems Engineer – Level III	HR	\$126.14	\$128.03	\$130.59	\$133.86	\$137.20	\$140.63	\$144.15	\$147.75	\$151.44	\$155.23
0001 DD00	System Operator	HR	\$68.12	\$69.14	\$70.52	\$72.28	\$74.09	\$75.94	\$77.84	\$79.79	\$81.78	\$83.83
0001 DE00	System Programmer	HR	\$88.86	\$90.20	\$92.00	\$94.30	\$96.66	\$99.07	\$101.55	\$104.09	\$106.69	\$109.36
0001 DF01	Technical Writer/Editor – Level I	HR	\$53.72	\$54.53	\$55.62	\$57.01	\$58.44	\$59.90	\$61.40	\$62.93	\$64.50	\$66.12
0001 DF02	Technical Writer/Editor – Level II	HR	\$77.86	\$79.03	\$80.61	\$82.63	\$84.69	\$86.81	\$88.98	\$91.20	\$93.48	\$95.82
0001 DF03	Technical Writer/Editor – Level III	HR	\$84.10	\$85.37	\$87.07	\$89.25	\$91.48	\$93.77	\$96.11	\$98.52	\$100.98	\$103.50
0001 DG01	Telecommunications Engineer – Level I	HR	\$76.34	\$77.49	\$79.04	\$81.01	\$83.04	\$85.11	\$87.24	\$89.42	\$91.66	\$93.95
0001 DG02	Telecommunications Engineer - Level II	HR	\$99.83	\$101.33	\$103.35	\$105.94	\$108.58	\$111.30	\$114.08	\$116.93	\$119.86	\$122.85
0001 DH01	Telecommunications Specialist – Level I	HR	\$61.15	\$62.07	\$63.31	\$64.89	\$66.52	\$68.18	\$69.88	\$71.63	\$73.42	\$75.26
0001 DH02	Telecommunications Specialist - Level II	HR	\$75.62	\$76.76	\$78.29	\$80.25	\$82.26	\$84.31	\$86.42	\$88.58	\$90.79	\$93.06
0001 DI00	Test Engineer	HR	\$94.10	\$95.51	\$97.42	\$99.86	\$102.35	\$104.91	\$107.53	\$110.22	\$112.98	\$115.80

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DJ00	Training Manager	HR	\$110.41	\$112.06	\$114.30	\$117.16	\$120.09	\$123.09	\$126.17	\$129.33	\$132.56	\$135.87
0001 DK01	Training Specialist – Level I	HR	\$70.43	\$71.49	\$72.92	\$74.74	\$76.61	\$78.53	\$80.49	\$82.50	\$84.56	\$86.68
0001 DK02	Training Specialist – Level II	HR	\$91.62	\$92.99	\$94.85	\$97.22	\$99.65	\$102.14	\$104.70	\$107.31	\$110.00	\$112.75
0001 DL00	Web Content Administrator	HR	\$82.00	\$83.23	\$84.89	\$87.01	\$89.19	\$91.42	\$93.70	\$96.04	\$98.45	\$100.91
0001 DM00	Web Designer	HR	\$92.58	\$93.97	\$95.84	\$98.24	\$100.70	\$103.21	\$105.79	\$108.44	\$111.15	\$113.93
0001 DN00	Web Project Manager	HR	\$108.02	\$109.64	\$111.84	\$114.63	\$117.50	\$120.44	\$123.45	\$126.53	\$129.70	\$132.94
0001 DO00	Web Software Developer	HR	\$100.19	\$101.69	\$103.72	\$106.32	\$108.97	\$111.70	\$114.49	\$117.35	\$120.29	\$123.29
0001 DP00	Webmaster	HR	\$84.78	\$86.05	\$87.77	\$89.97	\$92.22	\$94.52	\$96.88	\$99.31	\$101.79	\$104.33
0001 DQ00	Wide Area Network Administrator	HR	\$86.87	\$88.17	\$89.93	\$92.18	\$94.48	\$96.85	\$99.27	\$101.75	\$104.29	\$106.90

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			1.5%	2.0%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$38.53	\$39.11	\$39.89	\$40.89	\$41.91	\$42.96	\$44.03	\$45.13	\$46.26	\$47.42
0002 AA02	Administrative Assistant – Level II	HR	\$51.24	\$52.01	\$53.05	\$54.38	\$55.74	\$57.13	\$58.56	\$60.02	\$61.52	\$63.06
0002 AB01	Application Engineer – Level I	HR	\$59.37	\$60.26	\$61.46	\$63.00	\$64.58	\$66.19	\$67.85	\$69.54	\$71.28	\$73.06
0002 AB02	Application Engineer – Level II	HR	\$86.68	\$87.98	\$89.74	\$91.99	\$94.29	\$96.64	\$99.06	\$101.54	\$104.07	\$106.68
0002 AC01	Application Programmer – Level I	HR	\$55.28	\$56.11	\$57.23	\$58.66	\$60.13	\$61.63	\$63.17	\$64.75	\$66.37	\$68.03
0002 AC02	Application Programmer – Level II	HR	\$76.61	\$77.76	\$79.31	\$81.29	\$83.33	\$85.41	\$87.54	\$89.73	\$91.98	\$94.28
0002 AC03	Applications Programmer – Level III	HR	\$89.01	\$90.34	\$92.15	\$94.46	\$96.82	\$99.24	\$101.72	\$104.26	\$106.87	\$109.54
0002 AD00	Application Systems Analyst	HR	\$75.08	\$76.20	\$77.73	\$79.67	\$81.66	\$83.70	\$85.79	\$87.94	\$90.14	\$92.39
0002 AE00	Biostatistician	HR	\$78.58	\$79.76	\$81.35	\$83.39	\$85.47	\$87.61	\$89.80	\$92.04	\$94.34	\$96.70
0002 AF01	Business Analyst – Level I	HR	\$50.27	\$51.02	\$52.05	\$53.35	\$54.68	\$56.05	\$57.45	\$58.88	\$60.36	\$61.87
0002 AF02	Business Analyst – Level II	HR	\$67.37	\$68.39	\$69.75	\$71.50	\$73.28	\$75.12	\$76.99	\$78.92	\$80.89	\$82.91
0002 AF03	Business Analyst – Level III	HR	\$88.22	\$89.55	\$91.34	\$93.62	\$95.96	\$98.36	\$100.82	\$103.34	\$105.93	\$108.57
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$49.61	\$50.35	\$51.36	\$52.64	\$53.96	\$55.31	\$56.69	\$58.11	\$59.56	\$61.05
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$78.18	\$79.35	\$80.94	\$82.96	\$85.04	\$87.16	\$89.34	\$91.57	\$93.86	\$96.21
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$100.06	\$101.56	\$103.59	\$106.18	\$108.84	\$111.56	\$114.35	\$117.21	\$120.14	\$123.14
0002 AH00	Chief Information Security Officer	HR	\$104.97	\$106.54	\$108.67	\$111.39	\$114.17	\$117.03	\$119.95	\$122.95	\$126.03	\$129.18
0002 AI00	Communications Hardware Specialist	HR	\$65.76	\$66.74	\$68.08	\$69.78	\$71.52	\$73.31	\$75.14	\$77.02	\$78.95	\$80.92
0002 AJ00	Communications Network Manager	HR	\$85.45	\$86.73	\$88.46	\$90.67	\$92.94	\$95.26	\$97.64	\$100.09	\$102.59	\$105.15
0002 AK00	Communications Software Specialist	HR	\$66.42	\$67.41	\$68.76	\$70.48	\$72.24	\$74.05	\$75.90	\$77.80	\$79.74	\$81.74
0002 AL00	Communications Specialist	HR	\$62.16	\$63.09	\$64.35	\$65.96	\$67.61	\$69.30	\$71.03	\$72.81	\$74.63	\$76.49
0002 AM00	Computer Data Librarian	HR	\$55.70	\$56.54	\$57.67	\$59.11	\$60.59	\$62.10	\$63.66	\$65.25	\$66.88	\$68.55
0002 AN00	Computer Scientist	HR	\$104.95	\$106.53	\$108.66	\$111.37	\$114.16	\$117.01	\$119.94	\$122.94	\$126.01	\$129.16
0002 AO01	Computer Security System Specialist – Level I	HR	\$63.23	\$64.18	\$65.46	\$67.10	\$68.78	\$70.50	\$72.26	\$74.07	\$75.92	\$77.81
0002 AO02	Computer Security System Specialist – Level II	HR	\$85.05	\$86.33	\$88.06	\$90.26	\$92.51	\$94.83	\$97.20	\$99.63	\$102.12	\$104.67
0002 AO03	Computer Security System Specialist – Level III	HR	\$96.79	\$98.24	\$100.20	\$102.71	\$105.28	\$107.91	\$110.61	\$113.37	\$116.21	\$119.11
0002 AP01	Computer Systems Analyst – Level I	HR	\$57.56	\$58.43	\$59.59	\$61.08	\$62.61	\$64.18	\$65.78	\$67.43	\$69.11	\$70.84
0002 AP02	Computer Systems Analyst – Level II	HR	\$74.45	\$75.56	\$77.07	\$79.00	\$80.98	\$83.00	\$85.08	\$87.20	\$89.38	\$91.62
0002 AP03	Computer Systems Analyst – Level III	HR	\$92.32	\$93.71	\$95.58	\$97.97	\$100.42	\$102.93	\$105.50	\$108.14	\$110.85	\$113.62
0002 AQ00	Configuration Management Specialist	HR	\$67.46	\$68.47	\$69.84	\$71.58	\$73.37	\$75.21	\$77.09	\$79.01	\$80.99	\$83.02
0002 AR01	Cost Analyst – Level I	HR	\$50.76	\$51.52	\$52.55	\$53.87	\$55.21	\$56.59	\$58.01	\$59.46	\$60.95	\$62.47

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$72.64	\$73.73	\$75.20	\$77.08	\$79.01	\$80.99	\$83.01	\$85.09	\$87.21	\$89.39
0002 AS00	Data Entry Clerk	HR	\$41.14	\$41.76	\$42.59	\$43.66	\$44.75	\$45.87	\$47.01	\$48.19	\$49.39	\$50.63
0002 AT00	Data Security Specialist	HR	\$70.66	\$71.72	\$73.15	\$74.98	\$76.85	\$78.78	\$80.75	\$82.76	\$84.83	\$86.95
0002 AU00	Data Standardization Specialist	HR	\$65.50	\$66.48	\$67.81	\$69.51	\$71.25	\$73.03	\$74.85	\$76.73	\$78.64	\$80.61
0002 AV00	Database Administrator	HR	\$82.30	\$83.53	\$85.20	\$87.33	\$89.51	\$91.75	\$94.04	\$96.40	\$98.81	\$101.28
0002 AW01	Database Management Specialist – Level I	HR	\$58.47	\$59.35	\$60.54	\$62.05	\$63.60	\$65.19	\$66.82	\$68.49	\$70.20	\$71.96
0002 AW02	Database Management Specialist – Level II	HR	\$79.85	\$81.04	\$82.66	\$84.73	\$86.85	\$89.02	\$91.25	\$93.53	\$95.87	\$98.26
0002 AW03	Database Management Specialist – Level III	HR	\$93.27	\$94.67	\$96.57	\$98.98	\$101.46	\$103.99	\$106.59	\$109.26	\$111.99	\$114.79
0002 AX01	Database Specialist – Level I	HR	\$48.68	\$49.41	\$50.39	\$51.65	\$52.95	\$54.27	\$55.63	\$57.02	\$58.44	\$59.90
0002 AX02	Database Specialist – Level II	HR	\$70.32	\$71.38	\$72.80	\$74.62	\$76.49	\$78.40	\$80.36	\$82.37	\$84.43	\$86.54
0002 AX03	Database Specialist – Level III	HR	\$86.29	\$87.58	\$89.33	\$91.57	\$93.86	\$96.20	\$98.61	\$101.07	\$103.60	\$106.19
0002 AY00	Data Warehousing Administrator	HR	\$75.11	\$76.24	\$77.76	\$79.71	\$81.70	\$83.74	\$85.84	\$87.98	\$90.18	\$92.44
0002 AZ00	Data Warehouse Analyst	HR	\$78.77	\$79.95	\$81.55	\$83.59	\$85.68	\$87.82	\$90.01	\$92.26	\$94.57	\$96.93
0002 BA00	Data Warehouse Programmer	HR	\$87.71	\$89.02	\$90.80	\$93.07	\$95.40	\$97.78	\$100.23	\$102.73	\$105.30	\$107.93
0002 BB00	Disaster Recovery Specialist	HR	\$87.00	\$88.31	\$90.07	\$92.32	\$94.63	\$97.00	\$99.42	\$101.91	\$104.46	\$107.07
0002 BC01	Document Control Specialist – Level I	HR	\$41.35	\$41.97	\$42.81	\$43.88	\$44.98	\$46.10	\$47.25	\$48.43	\$49.65	\$50.89
0002 BC02	Document Control Specialist - Level II	HR	\$35.49	\$36.03	\$36.75	\$37.67	\$38.61	\$39.57	\$40.56	\$41.58	\$42.62	\$43.68
0002 BC03	Document Control Specialist – Level III	HR	\$46.40	\$47.10	\$48.04	\$49.24	\$50.48	\$51.74	\$53.03	\$54.36	\$55.72	\$57.11
0002 BD01	Document Support Specialist – Level I	HR	\$38.31	\$38.88	\$39.66	\$40.65	\$41.67	\$42.71	\$43.78	\$44.87	\$46.00	\$47.15
0002 BD02	Document Support Specialist – Level II	HR	\$51.75	\$52.53	\$53.58	\$54.92	\$56.29	\$57.70	\$59.14	\$60.62	\$62.14	\$63.69
0002 BE00	Duplicating Machine Operator	HR	\$37.10	\$37.66	\$38.41	\$39.37	\$40.35	\$41.36	\$42.40	\$43.46	\$44.54	\$45.66
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$64.74	\$65.71	\$67.02	\$68.70	\$70.41	\$72.17	\$73.98	\$75.83	\$77.72	\$79.67
0002 BG00	Electronic Meeting Technographer	HR	\$43.58	\$44.24	\$45.12	\$46.25	\$47.41	\$48.59	\$49.81	\$51.05	\$52.33	\$53.64
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$95.87	\$97.30	\$99.25	\$101.73	\$104.27	\$106.88	\$109.55	\$112.29	\$115.10	\$117.98
0002 BI00	Facilitator	HR	\$47.51	\$48.23	\$49.19	\$50.42	\$51.68	\$52.97	\$54.30	\$55.65	\$57.05	\$58.47
0002 BJ00	Financial Analyst – IT	HR	\$74.48	\$75.60	\$77.11	\$79.04	\$81.01	\$83.04	\$85.11	\$87.24	\$89.42	\$91.66
0002 BK01	Functional Analyst – Level I	HR	\$69.40	\$70.44	\$71.85	\$73.65	\$75.49	\$77.37	\$79.31	\$81.29	\$83.32	\$85.41
0002 BK02	Functional Analyst – Level II	HR	\$85.95	\$87.24	\$88.98	\$91.21	\$93.49	\$95.83	\$98.22	\$100.68	\$103.19	\$105.77
0002 BL01	General Clerk – Level I	HR	\$34.62	\$35.14	\$35.84	\$36.74	\$37.65	\$38.60	\$39.56	\$40.55	\$41.56	\$42.60
0002 BL02	General Clerk – Level II	HR	\$46.85	\$47.55	\$48.51	\$49.72	\$50.96	\$52.24	\$53.54	\$54.88	\$56.25	\$57.66
0002 BL03	General Clerk – Level III	HR	\$55.14	\$55.97	\$57.09	\$58.52	\$59.98	\$61.48	\$63.02	\$64.59	\$66.21	\$67.86
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$73.60	\$74.70	\$76.19	\$78.10	\$80.05	\$82.05	\$84.10	\$86.21	\$88.36	\$90.57
0002 BN00	Graphical User Interface Designer	HR	\$75.16	\$76.29	\$77.81	\$79.76	\$81.75	\$83.80	\$85.89	\$88.04	\$90.24	\$92.49

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BO00	Graphics Specialist	HR	\$67.04	\$68.05	\$69.41	\$71.14	\$72.92	\$74.75	\$76.61	\$78.53	\$80.49	\$82.51
0002 BP00	Hardware Draftsman	HR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0002 BQ01	Hardware Installation Technician – Level I	HR	\$36.36	\$36.90	\$37.64	\$38.58	\$39.55	\$40.53	\$41.55	\$42.59	\$43.65	\$44.74
0002 BQ02	Hardware Installation Technician – Level II	HR	\$49.89	\$50.64	\$51.65	\$52.95	\$54.27	\$55.63	\$57.02	\$58.44	\$59.90	\$61.40
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.41	\$76.54	\$78.07	\$80.03	\$82.03	\$84.08	\$86.18	\$88.33	\$90.54	\$92.81
0002 BS00	Help Desk Manager	HR	\$79.41	\$80.60	\$82.21	\$84.27	\$86.38	\$88.53	\$90.75	\$93.02	\$95.34	\$97.73
0002 BT00	Help Desk Specialist	HR	\$52.65	\$53.44	\$54.51	\$55.88	\$57.27	\$58.70	\$60.17	\$61.68	\$63.22	\$64.80
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$54.48	\$55.30	\$56.40	\$57.81	\$59.26	\$60.74	\$62.26	\$63.81	\$65.41	\$67.04
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$76.27	\$77.42	\$78.97	\$80.94	\$82.96	\$85.04	\$87.16	\$89.34	\$91.58	\$93.86
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$96.99	\$98.45	\$100.42	\$102.93	\$105.50	\$108.14	\$110.84	\$113.61	\$116.45	\$119.36
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$86.99	\$88.29	\$90.06	\$92.31	\$94.62	\$96.98	\$99.41	\$101.89	\$104.44	\$107.05
0002 BW01	Information Engineer – Level I	HR	\$63.38	\$64.33	\$65.62	\$67.26	\$68.94	\$70.67	\$72.43	\$74.24	\$76.10	\$78.00
0002 BW02	Information Engineer – Level II	HR	\$83.54	\$84.79	\$86.49	\$88.65	\$90.87	\$93.14	\$95.47	\$97.86	\$100.30	\$102.81
0002 BX00	Information Resource Management Analyst	HR	\$69.15	\$70.19	\$71.59	\$73.38	\$75.21	\$77.10	\$79.02	\$81.00	\$83.02	\$85.10
0002 BY00	Information Systems Training Specialist	HR	\$72.48	\$73.57	\$75.04	\$76.92	\$78.84	\$80.81	\$82.83	\$84.90	\$87.02	\$89.20
0002 BZ00	IT Policy/Legislative Specialist	HR	\$90.07	\$91.42	\$93.25	\$95.58	\$97.97	\$100.42	\$102.93	\$105.50	\$108.14	\$110.84
0002 CA00	IT Strategic/Capital Planner	HR	\$103.26	\$104.81	\$106.90	\$109.58	\$112.32	\$115.12	\$118.00	\$120.95	\$123.98	\$127.08
0002 CB00	Knowledge Management Specialist	HR	\$98.10	\$99.57	\$101.56	\$104.10	\$106.70	\$109.37	\$112.10	\$114.90	\$117.78	\$120.72
0002 CC00	Librarian	HR	\$65.11	\$66.09	\$67.41	\$69.09	\$70.82	\$72.59	\$74.41	\$76.27	\$78.17	\$80.13
0002 CD00	Librarian Technician	HR	\$39.03	\$39.62	\$40.41	\$41.42	\$42.46	\$43.52	\$44.61	\$45.72	\$46.86	\$48.04
0002 CE00	Medical Billing/Account Management Specialist	HR	\$54.17	\$54.98	\$56.08	\$57.48	\$58.92	\$60.39	\$61.90	\$63.45	\$65.04	\$66.66
0002 CF00	Modeling and Simulation Specialist	HR	\$89.97	\$91.32	\$93.14	\$95.47	\$97.86	\$100.31	\$102.81	\$105.38	\$108.02	\$110.72
0002 CG00	Network Administrator	HR	\$70.16	\$71.22	\$72.64	\$74.46	\$76.32	\$78.23	\$80.18	\$82.19	\$84.24	\$86.35
0002 CH00	Network Draftsman	HR	\$40.23	\$40.84	\$41.65	\$42.69	\$43.76	\$44.85	\$45.98	\$47.13	\$48.30	\$49.51
0002 CI01	Network Installation Technician – Level I	HR	\$56.26	\$57.10	\$58.24	\$59.70	\$61.19	\$62.72	\$64.29	\$65.90	\$67.55	\$69.23
0002 CI02	Network Installation Technician – Level II	HR	\$63.09	\$64.04	\$65.32	\$66.95	\$68.63	\$70.34	\$72.10	\$73.90	\$75.75	\$77.64
0002 CJ00	Network Support Technician	HR	\$55.76	\$56.60	\$57.73	\$59.17	\$60.65	\$62.17	\$63.72	\$65.32	\$66.95	\$68.62
0002 CK00	Operations Manager	HR	\$98.45	\$99.93	\$101.93	\$104.48	\$107.09	\$109.77	\$112.51	\$115.32	\$118.21	\$121.16
0002 CL00	Procurement Product Specialist	HR	\$70.44	\$71.50	\$72.93	\$74.75	\$76.62	\$78.54	\$80.50	\$82.51	\$84.57	\$86.69
0002 CM00	Program Administration Specialist	HR	\$64.87	\$65.84	\$67.16	\$68.84	\$70.56	\$72.32	\$74.13	\$75.98	\$77.88	\$79.83
0002 CN00	Program Analyst	HR	\$71.85	\$72.93	\$74.39	\$76.25	\$78.16	\$80.11	\$82.11	\$84.16	\$86.27	\$88.43
0002 CO00	Program Manager	HR	\$113.24	\$114.94	\$117.24	\$120.17	\$123.18	\$126.26	\$129.41	\$132.65	\$135.96	\$139.36
0002 CP00	Project Control Specialist	HR	\$68.44	\$69.47	\$70.86	\$72.63	\$74.45	\$76.31	\$78.22	\$80.17	\$82.18	\$84.23

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CQ00	Project Leader	HR	\$77.37	\$78.53	\$80.10	\$82.11	\$84.16	\$86.26	\$88.42	\$90.63	\$92.89	\$95.22
0002 CR01	Project Manager – Level I	HR	\$77.72	\$78.89	\$80.46	\$82.48	\$84.54	\$86.65	\$88.82	\$91.04	\$93.31	\$95.65
0002 CR02	Project Manager – Level II	HR	\$88.51	\$89.84	\$91.63	\$93.93	\$96.27	\$98.68	\$101.15	\$103.68	\$106.27	\$108.92
0002 CR03	Project Manager – Level III	HR	\$99.82	\$101.32	\$103.34	\$105.93	\$108.57	\$111.29	\$114.07	\$116.92	\$119.85	\$122.84
0002 CS00	Public Health Analyst	HR	\$82.00	\$83.23	\$84.90	\$87.02	\$89.19	\$91.42	\$93.71	\$96.05	\$98.45	\$100.91
0002 CT00	Quality Assurance Analyst	HR	\$50.57	\$51.32	\$52.35	\$53.66	\$55.00	\$56.38	\$57.78	\$59.23	\$60.71	\$62.23
0002 CU00	Quality Assurance Manager	HR	\$57.16	\$58.02	\$59.18	\$60.66	\$62.17	\$63.73	\$65.32	\$66.95	\$68.63	\$70.34
0002 CV00	Quality Assurance Specialist	HR	\$47.76	\$48.48	\$49.45	\$50.68	\$51.95	\$53.25	\$54.58	\$55.94	\$57.34	\$58.78
0002 CW00	Records Management Specialist	HR	\$53.98	\$54.79	\$55.89	\$57.29	\$58.72	\$60.19	\$61.69	\$63.23	\$64.81	\$66.43
0002 CX00	Scanner Operator	HR	\$44.30	\$44.97	\$45.87	\$47.02	\$48.19	\$49.40	\$50.63	\$51.90	\$53.19	\$54.52
0002 CY00	Scientific Data Analyst	HR	\$100.73	\$102.24	\$104.28	\$106.89	\$109.56	\$112.30	\$115.11	\$117.99	\$120.94	\$123.96
0002 CZ01	Subject Matter Expert – Level I	HR	\$90.71	\$92.07	\$93.91	\$96.26	\$98.66	\$101.13	\$103.66	\$106.25	\$108.90	\$111.63
0002 CZ02	Subject Matter Expert – Level II	HR	\$116.87	\$118.63	\$121.00	\$124.02	\$127.12	\$130.30	\$133.56	\$136.90	\$140.32	\$143.83
0002 CZ03	Subject Matter Expert – Level III	HR	\$136.19	\$138.23	\$141.00	\$144.52	\$148.13	\$151.84	\$155.63	\$159.52	\$163.51	\$167.60
0002 DA01	System Administrator – Level I	HR	\$56.41	\$57.26	\$58.41	\$59.87	\$61.36	\$62.90	\$64.47	\$66.08	\$67.73	\$69.43
0002 DA02	System Administrator – Level II	HR	\$73.90	\$75.00	\$76.50	\$78.42	\$80.38	\$82.39	\$84.45	\$86.56	\$88.72	\$90.94
0002 DA03	System Administrator – Level III	HR	\$94.54	\$95.96	\$97.88	\$100.32	\$102.83	\$105.40	\$108.04	\$110.74	\$113.51	\$116.34
0002 DB01	Systems Architect – Level I	HR	\$76.43	\$77.58	\$79.13	\$81.11	\$83.13	\$85.21	\$87.34	\$89.53	\$91.77	\$94.06
0002 DB02	Systems Architect – Level II	HR	\$100.45	\$101.95	\$103.99	\$106.59	\$109.26	\$111.99	\$114.79	\$117.66	\$120.60	\$123.61
0002 DC01	Systems Engineer – Level I	HR	\$64.40	\$65.36	\$66.67	\$68.34	\$70.05	\$71.80	\$73.59	\$75.43	\$77.32	\$79.25
0002 DC02	Systems Engineer – Level II	HR	\$85.13	\$86.41	\$88.14	\$90.34	\$92.60	\$94.91	\$97.29	\$99.72	\$102.21	\$104.77
0002 DC03	Systems Engineer – Level III	HR	\$106.90	\$108.50	\$110.67	\$113.44	\$116.27	\$119.18	\$122.16	\$125.21	\$128.34	\$131.55
0002 DD00	System Operator	HR	\$57.73	\$58.59	\$59.76	\$61.26	\$62.79	\$64.36	\$65.97	\$67.62	\$69.31	\$71.04
0002 DE00	System Programmer	HR	\$75.31	\$76.44	\$77.97	\$79.92	\$81.91	\$83.96	\$86.06	\$88.21	\$90.42	\$92.68
0002 DF01	Technical Writer/Editor – Level I	HR	\$45.53	\$46.21	\$47.14	\$48.31	\$49.52	\$50.76	\$52.03	\$53.33	\$54.66	\$56.03
0002 DF02	Technical Writer/Editor – Level II	HR	\$65.98	\$66.97	\$68.31	\$70.02	\$71.77	\$73.57	\$75.41	\$77.29	\$79.22	\$81.20
0002 DF03	Technical Writer/Editor – Level III	HR	\$71.28	\$72.34	\$73.79	\$75.64	\$77.53	\$79.46	\$81.45	\$83.49	\$85.58	\$87.71
0002 DG01	Telecommunications Engineer – Level I	HR	\$64.70	\$65.67	\$66.98	\$68.66	\$70.37	\$72.13	\$73.93	\$75.78	\$77.68	\$79.62
0002 DG02	Telecommunications Engineer - Level II	HR	\$84.60	\$85.87	\$87.59	\$89.78	\$92.02	\$94.32	\$96.68	\$99.10	\$101.57	\$104.11
0002 DH01	Telecommunications Specialist – Level I	HR	\$51.82	\$52.60	\$53.65	\$54.99	\$56.37	\$57.78	\$59.22	\$60.70	\$62.22	\$63.78
0002 DH02	Telecommunications Specialist - Level II	HR	\$64.09	\$65.05	\$66.35	\$68.01	\$69.71	\$71.45	\$73.24	\$75.07	\$76.94	\$78.87
0002 DI00	Test Engineer	HR	\$79.74	\$80.94	\$82.56	\$84.62	\$86.74	\$88.91	\$91.13	\$93.41	\$95.74	\$98.14
0002 DJ00	Training Manager	HR	\$93.57	\$94.97	\$96.87	\$99.29	\$101.77	\$104.32	\$106.92	\$109.60	\$112.34	\$115.15

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DK01	Training Specialist – Level I	HR	\$59.69	\$60.58	\$61.80	\$63.34	\$64.92	\$66.55	\$68.21	\$69.92	\$71.66	\$73.46
0002 DK02	Training Specialist – Level II	HR	\$77.64	\$78.81	\$80.38	\$82.39	\$84.45	\$86.56	\$88.73	\$90.94	\$93.22	\$95.55
0002 DL00	Web Content Administrator	HR	\$69.49	\$70.53	\$71.94	\$73.74	\$75.58	\$77.47	\$79.41	\$81.39	\$83.43	\$85.51
0002 DM00	Web Designer	HR	\$78.45	\$79.63	\$81.22	\$83.25	\$85.34	\$87.47	\$89.66	\$91.90	\$94.19	\$96.55
0002 DN00	Web Project Manager	HR	\$91.55	\$92.92	\$94.78	\$97.15	\$99.58	\$102.06	\$104.62	\$107.23	\$109.91	\$112.66
0002 DO00	Web Software Developer	HR	\$84.90	\$86.18	\$87.90	\$90.10	\$92.35	\$94.66	\$97.03	\$99.45	\$101.94	\$104.49
0002 DP00	Webmaster	HR	\$71.85	\$72.93	\$74.38	\$76.24	\$78.15	\$80.10	\$82.11	\$84.16	\$86.26	\$88.42
0002 DQ00	Wide Area Network Administrator	HR	\$73.61	\$74.72	\$76.21	\$78.12	\$80.07	\$82.07	\$84.13	\$86.23	\$88.38	\$90.59